



City of Phoenix
EQUAL OPPORTUNITY DEPARTMENT

TEMPE ABRASIVES INC

IS HEREIN GRANTED

**SMALL BUSINESS ENTERPRISE (SBE)
CERTIFICATION**

In the Area(s) of:

Wholesale distributor of abrasives, cutting tools, hand tools, grinding wheels & industrial supplies

Certification Eligibility: October 28, 2010 – January 31, 2016

This certification is valid through the above date provided this firm meets the on going programmatic standards and fulfils the annual update requirement to remain in good standing as a SBE.

Joyce C. Grossman, Deputy Director
City of Phoenix Equal Opportunity Department